

Who are we?

Staff unions are member-led organisations of employees who join together to maintain and improve their conditions of employment. To achieve positive change, we need to act together.

At QMUL, there are two main staff union branches, supporting different groups of employees.



QM UNISON represents mainly professional services staff, in security, cleaning, libraries, IT and administration roles, mostly between pay grades 1 to 4



QM UCU represents academic, research and teaching staff, as well as professional staff in IT, libraries and administrative roles, mostly between pay grades 4-8

Union members also have access to various support services including free legal advice.

Are you a student in paid employment or in a postgraduate course?

You can join a staff union too! Any student who works for QMUL and/or QMSU, in various roles such as student ambassador, hospitality, the fitness centre, the retail outlets on campus can join UNISON. Postgraduate students can join QMUCU.

Need more information?



QM UNISON
[@QM_UNISON](#)



QM UCU
[@QM_UCU](#)



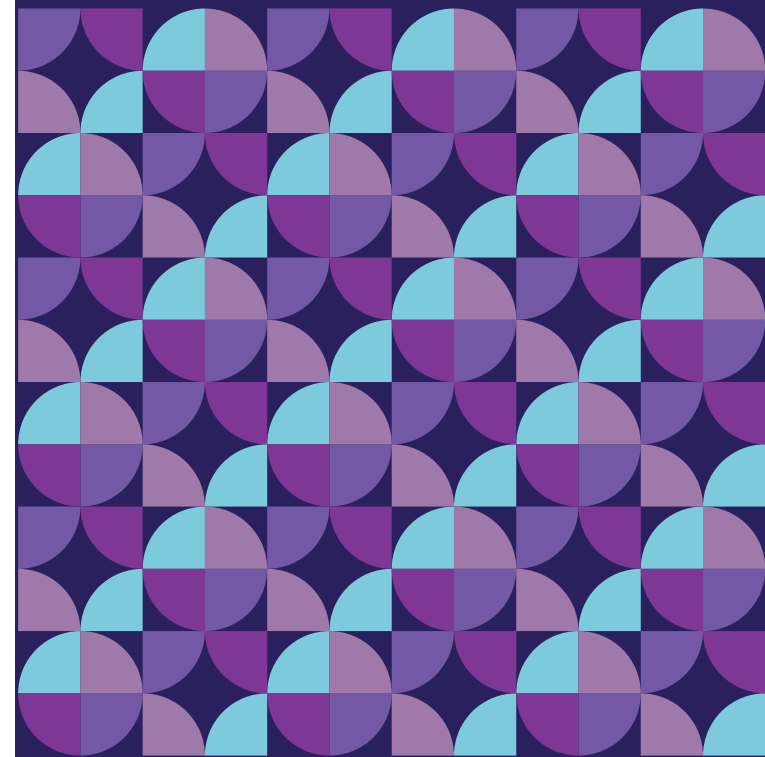
Other unions
[@The_TUC](#)



QMUL
[In the News](#)

Welcome to QMUL!

Meet the Campus Unions







UNISON
the public service union

UCU
University and College Union

Are there other unions?

There are other unions that you may wish to join, some may have restrictions on who can join. This is usually because they represent people in specialist jobs.

-  **BDA and BMA**, both recognised by QMUL, represent dentists and medical doctors
-  **UNITE**, also recognised by QMUL, represents workers in every part of the economy including technical, retail, hospitality and charity sectors
-  **IWGB** often represents workers in the gig economy
-  **NEU** represents workers in the primary and secondary education sector

You have a legal right to join a union. Students in employment outside of QMUL can join their sector's union as well. Even if some employers do not recognise unions, workers can organise and apply for statutory recognition.

If you want to explore other unions please see QR codes on the back of this leaflet.

Unions can't help people with a problem that happened before they joined the union, **so join today!** You'll be glad you did.

How do we work







Workplace contacts and School union representatives offer information and advice on local issues and can connect local workplace issues to the wider branch network. Caseworkers and trained stewards support members with workplace policies and procedures, such as grievances, disciplinaries etc. They support members who may face discrimination or ill-treatment at work.

Ongoing joint work

As well as representing and supporting individual members, we often work in collaboration on joint campaigns.

-  Green campus initiatives, like wildflower planting and social activities and events
-  Workshops on workplace policies and rights
Campaigns to improve pay and working conditions, for example to Abolish Grade 1 and to end precarious contracts
-  International solidarity campaigns, like Palestine Solidarity Campaign
-  Local community engagement on educational, environmental and labour rights initiatives
-  Campaigns to maintain and improve health and safety

Recent Achievements

-  We increased the London Weighting allowance to £4K
-  We challenged historic underpayment of lower-paid staff, and we won hundreds of thousands of pounds back!
-  We challenged miscalculations of parental leave and paid-time off, and we won hundreds of thousands of pounds back!
-  We campaigned for 'Don't Steal Our Weekends' to protect weekend working patterns in Cleaning and Portering
-  We ensured the provision of suitable PPE for all cleaning staff working during the COVID-19 pandemic
-  We lifted the career progression cap on teaching-only contracts and won backpay for those promoted. On average, colleagues got £2825 each, and some individuals got as much as £18-19k back, and will continue to benefit from the move up the pay scale.

In the last year alone we won back more than £500,000 in unpaid wages